

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**RICK RUMBARGER**

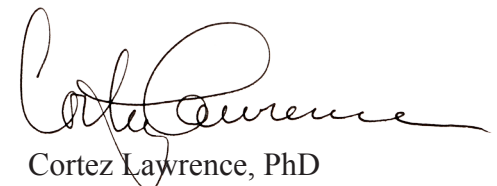
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.a**

**Introduction to the Incident Command System,  
ICS-100**

*Issued this 20th Day of June, 2009*



  
Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute